

Residents in Action

New Member Group Orientation Overview

Agenda



Welcome and Introduction



Residents in Action Objectives



Philosophy - Equity vs Equality



Successes



Reflection



Action

Residents in Action

- Objectives

- Support one another
- Mobilize around current community concerns and initiatives
- Create, Promote and Disseminate Educational Materials
- We are Community Influencers Taking Action in the Community


Residents in Action

- Successes

- Learned together what COVID-19 is and why it is serious
- Served in multiple capacities to create, share/disseminate educational materials
- Partnered and Collaborated with JCAN and the Incident Command System wherever we felt it was applicable and supported PTG's Baby Formula Project
- Continued to safeguard our mental health by supporting each other
- Generated a list of Creative ideas on safe activities
- Brainstormed ideas to minimize the spread of COVID-19
- Implemented and Executed the Party Store Project
- Performed Empathic interviews on Testing
- Provided Feedback on CAA's CSBG Plan and City's CDBG Plan
- Launched a sustainability work group to seek out ways to fund activities/initiatives
- Featured in the American Hospital Association newsletter for the collaboration with Partial to Girls and Henry Ford Health Jackson
- Multiple Grants
 - State of Michigan, Jackson Community Foundation, Michigan Health Endowment Fund, Henry Ford Health Jackson, United Way - Jackson County, Flagstar Bank, City of Jackson

Residents in Action

- Philosophy

- Based upon Equity with targeted efforts on disparate populations
 - Disparate Populations = Poor people and Minorities (i.e. Black people)
 - Important for new people to understand this philosophy
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Let's Talk About Equity

- What is the difference between Equality and Equity?

Everyone gets the same thing.



Equity



Everyone gets what they need.

Equity Exercise

- Scenario #1
 - Issue - You are hungry
 - Solution - You are given a steak



Equity Exercise



- Role Considerations
 - Sick Patient on Life Support
 - Elderly Woman with no teeth
 - Newborn Baby
 - Adult Male Body Builder

Equity Exercise - Scenario #1

- Equality is giving a steak to everyone without consideration of the specific needs of the individual.



- Equity is feeding each person based upon what he or she needs for proper sustenance

Equity Exercise - Scenario #2

- Equality is giving all people a pair of glasses with the same prescription and frames.



Contact wearer



Trifocals for an adult



Bifocals for a baby



Elderly woman's prescription



Young adult wearing sunglasses

- Equity would not only give each person the prescription based upon their vision issue, it would take into consideration other things such as allergies to certain metals for the frame, fitting for face shape, adult vs. child and the need for accessories

Equity Exercise

- Equal Outcomes **REQUIRE** Equitable Action

Questions and Reflection

- What are your thoughts?
- Are you in alignment with RiA's goal to support resident led efforts?
- Do you agree with equity being a foundational element to progress community work?
- What are your feelings about lived experience/expertise?
- Do you believe that deep connections and trust in the community are key to more positive outcomes?
- Do you understand that RiA members are sometimes targeted for its approach to the resident led conceptual framework?



